

Coca-Cola Enterprises Bottling Companies

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|---|----------------|--------------------|--|-----------------------|---------|----------|
| COCA-COLA ENTERPRISES INC. C/O Shared Services 521 Lake Kathy Drive Brandon, FL 33510-3981 | | EARNINGS STATEMENT | Personnel Number: 33908 Name: Mr Derek Jeffers PAY DATE: 06.08.2010 PAYROLL PERIOD: 17.07.2010 - 30.07.2010 PERSONNEL AREA: Indianapolis, IN | | | |
| TAX DATA | MARITAL STATUS | ALLOW ADD'L W/H | SHARED SERVICES | | | |
| FED Married | 01 | 0.00 | Please retain this statement for your record. | | | |
| IN Married | 01 | 0.00 | | | | |
| | | | | | | |
| PAID EARNINGS | TAXES | DEDUCTIONS | NET PAY | | | |
| CUR 1,376.38 | 220.30 | 265.84 | 890.24 | | | |
| YTD 26,263.84 | 4,427.41 | 5,290.50 | 16,545.93 | | | |
| E A R N I N G S A N D H O U R S | | | | | | |
| DESCRIPTION | HR/UNITS | RATE | CURRENT Y-T-D | DESCRIPTION | CURRENT | Y-T-D |
| Hourly Pay | 40.00 | 16.5500 | 662.00 | Union Dues | 42.00 | 331.00 |
| Hourly Pay | 40.00 | 16.5500 | 662.00 | Union Assessment | 1.00 | 8.00 |
| Light Duty Pay | | | 157.53 | 401K Loan 1 | 34.34 | 549.44 |
| OT Base 100% | 1.18 | 16.5500 | 19.53 | Empl Stock Purchase | 25.00 | 400.00 |
| OT Base 100% | 0.93 | 16.5500 | 15.39 | Medical Before Tax | 76.00 | 1,397.43 |
| OT Prem 50% | 1.18 | 8.2750 | 9.76 | 401k Hondo | 82.58 | 2,526.73 |
| OT Prem 50% | 0.93 | 8.2750 | 7.70 | Union Dues - Past Due | 0.00 | 1.00 |
| OT LtDty Base 1 | | | 0.42 | Medical After Tax | 4.92 | 76.90 |
| OT LtDty Prem 5 | | | 0.21 | 401k Hondo match | 41.29 | 888.35 |
| Vacation Pay | | | 646.00 | | | |
| Holiday Pay | | | 883.30 | | | |
| Floating Hol Pa | | | 161.50 | | | |
| Total Cash Wages | | 1,376.38 | 26,263.84 | | | |
| | | | | TOTAL DEDUCTIONS | 265.84 | 5,290.50 |
| E M P L O Y E E T A X I N F O R M A T I O N | | | | | | |
| | TAX | CURRENT | YEAR TO DATE | | | |
| | AUTHORITY | WITHHOLDNG | WITHHOLDNG | | | |
| | Federal W/H | 61.61 | 1,416.46 | | | |
| | Federal FICA | 80.62 | 1,551.52 | | | |
| | Federal Medi | 18.86 | 362.86 | | | |
| | Indiana W/H | 40.10 | 742.71 | | | |
| | Marion W/H | 19.11 | 353.86 | | | |
| TOT WKD HRS\WAGES | 82.11 | 1,376.38 | 26,263.84 | | | |
| MESSAGES | | | | | | |
| | | | | TOTAL TAX | 220.30 | 4,427.41 |
| METABANK FIFTH AT ERIE STORM LAKE I Checking 4120 | | | 100.00 | | | |
| JPMORGAN CHASE BANK, NA | | Checking 7310 | 790.24 | | | |